



### 3. SET THE STANDARDS - BEHAVIOURS, EXPECTATIONS AND REQUIREMENTS

Every member of staff and volunteer at Scottish Welfare Football Association will be asked to sign up to the following standards outlining the behaviours, expectations and requirements of staff and volunteers working or volunteering with children and young people.

Creating an environment where children and young people are respected, their rights are promoted, and they are supported to have fun, learn, and develop in a safe environment is essential to inspire them to love the game.

To achieve this goal Scottish Welfare Football Association expects all its staff and volunteers to embody the Wellbeing and Protection Values – Inclusive, Empowering, Approachable and Accountable - to create a positive football environment, and by displaying exemplary behaviour and implementing practices that make football a safe, fun, and positive experience for all children and young people involved.

On and off the pitch, I will:	
<ul style="list-style-type: none"> <li>• Make football a fun and enjoyable experience where everyone is involved</li> <li>• Always show respect to everyone involved in the game</li> <li>• Encourage children and young people to be respectful to everyone involved in the game</li> <li>• Appreciate the importance of everyone involved in the game</li> <li>• Be proud of being part of the same 'team' and encourage others to be proud of their achievements</li> </ul>	<ul style="list-style-type: none"> <li>• Be a positive role model by: <ul style="list-style-type: none"> <li>➢ leading with enthusiasm and encouragement</li> <li>➢ never engaging in, or tolerating, offensive, insulting or abusive behaviour whether in person or online</li> <li>➢ being gracious in victory and defeat</li> <li>➢ challenging and reporting behaviour that does not meet the standards expected</li> </ul> </li> </ul>
When working with children and young people, I will:	
<ul style="list-style-type: none"> <li>• Treat all children and young people equally with respect, dignity, honesty, sensitivity and fairness</li> </ul>	<ul style="list-style-type: none"> <li>• Never have favourites but praise children and young people that demonstrate commitment, positive attitude and good behaviour</li> </ul>



## Scottish Welfare Football Association – Child Wellbeing and Protection Policy

<ul style="list-style-type: none"><li>• Promote the best interests of the young person and put their wellbeing before winning or achieving performance goals</li><li>• Promote and protect the rights of all children and ensure that children and young people are aware of their rights</li><li>• Allow young people the right of being involved in decisions affecting them</li></ul>	<ul style="list-style-type: none"><li>• Consult with children and young people allowing them the chance to be heard by having a 'door open' approach</li><li>• Always listen to and act upon any concerns raised by a child or young person</li></ul>
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### Sign up:

I confirm that I have read and agree to abide by Scottish Welfare Football Association's Child Wellbeing and Protection Policy including the Policy Statement, Procedures and all associated Practice Notes.

I agree to abide and demonstrate the Wellbeing and Protection Values.

I understand that a breach of the Child Wellbeing and Protection Policy will be taken seriously and will be responded to in line with the Responding to Concerns Procedure and, where applicable, Scottish Welfare Football Association's Disciplinary Procedure.

Name:	Steve Aitken
Date:	14/06/2022
Witnessed by:	Lorna Aitken